

CONTACT INFORMATION

Internal Contacts

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External Contacts

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SUMMARY OF KEY POLICY CHANGES

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2. PROCEDURES

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The Headmaster

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The Senior DSL
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4. STAFF OBLIGATIONS

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11. SUPPORTING AND SUPERVISION OF STAFF

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12. SAFER RECRUITMENT AND SELECTION OF STAFF

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Regulated activity

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Appointing new staff

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Agency, supply and third-party staff

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Contractors

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13. ALLEGATIONS AGAINST STAFF

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Supply Teachers and Contractors

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Confidentiality

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Non-recent allegations

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Winterfold

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Sharing low-level concerns

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15. COMPLAINTS OR CONCERNS EXPRESSED BY PUPILS, PARENTS, STAFF OR VOLUNTEERS

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Consent for photographs to be taken

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20. GUIDELINES FOR STAFF IN RELATION TO PUPILS' BOARDING HOUSES

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When not on duty

Guidelines for 'Opposite Sex' Tutors

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21. HEALTH AND SAFETY

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22. SAFE ENVIRONMENT

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23. CHALLENGE AND ESCALATION

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24. MONITORING AND EVALUATION

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PHYSICAL ABUSE
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Physical signs

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SEXUAL ABUSE

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Assessment

31. CHILD-ON-CHILD ABUSE (INCLUDING SEXUAL VIOLENCE AND SEXUAL HARASSMENT)

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32. MODERN SLAVERY

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33. EXTREMISM AND RADICALISATION

'Honour Based' Abuse (HBA), Female Genital Mutilation (FGM), Breast Ironing and Forced Marriage

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Physical

WHAT SCHOOLS CAN DO

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What should schools do?

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FORCED MARRIAGE

Further guidance

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The 'one chance' rule

43. SHARING CONSENSUAL OR NON-CONSENSUAL NUDES OR SEMI-NUDES (SEXTING)

What are nudes and semi-nudes?

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The Law

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This is not the same as having a criminal record.

Step 4 - Who should deal with the incident?

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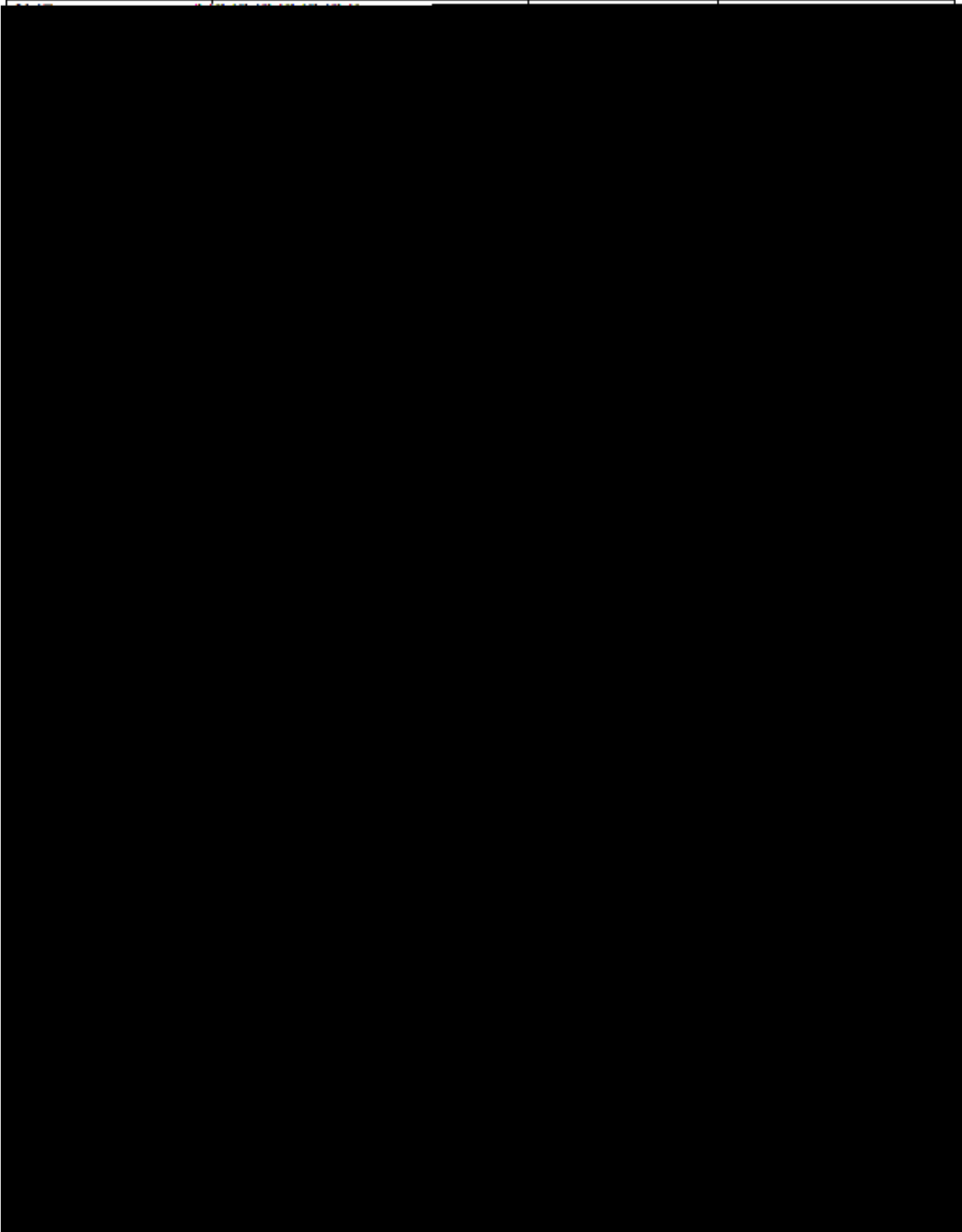
44. CHILDREN AND THE JUSTICE SYSTEM

APPENDIX 2: FORM 1

Logging a Concern about a Child's Safety and Welfare - all staff and visitors

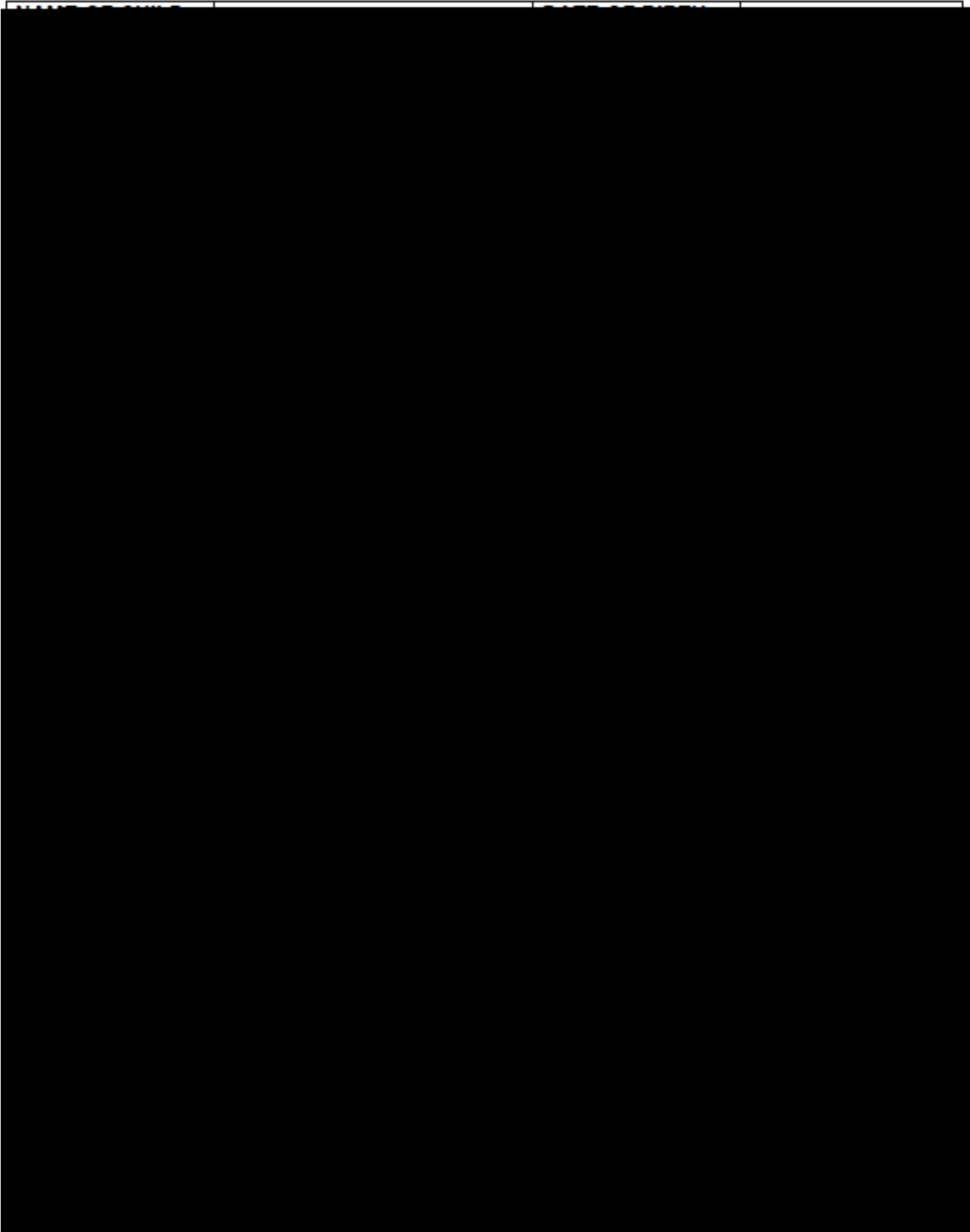
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Body Map (Part 1)



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Body Map (Part 2)



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APPENDIX 4: FLOWCHART OF WHEN AND HOW TO SHARE INFORMATION



Work with Others

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Training

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Raise Awareness

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